

No.: **69** /PIT-ID

Ho Chi Minh City, April 17, 2026

CHANGE IN PERSONNEL

To: - **Vietnam Exchange**

 - **Ho Chi Minh Stock Exchange**

Based on Board Resolution No **66**/2026/NQ-ĐHĐCĐ dated 17/04/2026 of Petrolimex Import-Export Joint Stock Company, we would like to announce the change in personnel of the Petrolimex Import-Export Joint Stock company as follows:

Appointment Details:

*Mr. Tran Minh Huynh

- Former position in the organization: General Director of Petrolimex Import-Export Joint Stock Company
- Newly appointed position: Member of the Board of Directors/General Director of Petrolimex Import-Export Joint Stock Company
- Term of Appointment: Remaining period of the 5th term (2024-2029)
- Effective Date: April 17, 2026

*Mr Le Quang Huy

- Former position in the organization: Chairman of the Members' Council and Director at VietBase Company Limited; Director of Viet International culture, education and human resources development Company limited; Head of Science, Technology and Business Collaboration at Interdisciplinary institute for Culture, Language and Education Fostering (CLEF); Expert in Sustainable Aviation Fuel at Petrolimex Group.
- Newly appointed position: Member of the Board of Directors of Petrolimex Import-Export Joint Stock Company
- Term of Appointment: Remaining period of the 5th term (2024-2029)
- Effective Date: April 17, 2026

This information has been published on the Company's website on April 17, 2026 at: www.pitco.com.vn/shareholderrelation/disclosureinformation.

Attachments:

- Board of Directors' Resolution
- Information Disclosure Form as Appendix III issued with Circular No. 96/2020/TT-BTTC.
- List of related persons

On behalf of the Company
Legal Representative/Authorized Person for
Information Disclosure



TRAN TRUNG KIEN





PETROLIMEX

Ho Chi Minh City, April 17, 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
PETROLIMEX INTERNATIONAL TRADING JOINT STOCK COMPANY

- Pursuant to the current Law on Enterprises;
- Pursuant to the Charter of Petrolimex International Trading Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Petrolimex International Trading Joint Stock Company.

The 2026 Annual General Meeting of Shareholders of Petrolimex International Trading Joint Stock Company was held at 8:30 AM on April 17, 2026, at the Company's headquarters, 54 – 56 Bui Huu Nghia Street, An Dong Ward, Ho Chi Minh City, with the participation of 19 shareholders and authorized representatives, representing 12.578.023 shares, equivalent to 88,51% of the total 14,210,225 voting shares of the Company. Based on current regulations, the meeting met the required conditions to proceed. The General Meeting of Shareholders discussed and unanimously approved the following resolutions:

RESOLUTIONS

Content 1: Approval of the 2025 Business Operations Report, Company Management Report, and 2026 Business Plan, including:

1. 2025 Business Performance:
 - Net revenue: VND 692,03 billion
 - Profit before tax: VND -2,11 billion
2. 2026 Business Plan:
 - Total net revenue: VND 881,120 billion
 - Profit before tax: VND 2,425 billion
 - Dividend: 0%

Voting results:

- Total voting shares at the meeting: 12.578.023 shares
- Votes in favor: 12.577.123 shares, accounting for 99,99%
- Votes against: 0 shares, accounting for 0%
- Abstentions: 900 shares, accounting for 0,01%

Content 2: Approval of the audited 2025 Financial Statements

Voting results:

- Total voting shares at the meeting: 12.578.023 shares
- Votes in favor: 12.577.123 shares, accounting for 99,99%

- Votes against: 0 shares, accounting for 0%
- Abstentions: 900 shares, accounting for 0,01%

Content 3: Approval of the 2025 Report and 2026 Plan of the Board of Directors

Voting results:

- Total voting shares at the meeting: 12.578.023 shares
- Votes in favor: 12.577.123 shares, accounting for 99,99%
- Votes against: 0 shares, accounting for 0%
- Abstentions: 900 shares, accounting for 0,01%

Content 4: Approval of the 2025 Supervisory Board Report and 2026 Supervisory Plan

Voting results:

- Total voting shares at the meeting: 12.578.023 shares
- Votes in favor: 12.577.123 shares, accounting for 99,99%
- Votes against: 0 shares, accounting for 0%
- Abstentions: 900 shares, accounting for 0,01%

Content 5: Authorization for the Board of Directors to select an audit firm for 2026

The Board of Directors is authorized to select one of the following audit firms to audit the Company's 2026 financial statements:

- CPA Vietnam Auditing Co., Ltd.
- An Viet Auditing Co., Ltd.
- AASC Auditing Firm Co., Ltd. (AASC) is authorized to conduct the audit of the 2026 financial statements.

Voting results:

- Total voting shares at the meeting: 12.578.023 shares
- Votes in favor: 12.578.023 shares, accounting for 100%
- Votes against: 0 shares, accounting for 0%
- Abstentions: 0 shares, accounting for 0%

Content 6: Through the draft proposal to amend and supplement the Company Charter, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors (increasing the number of Board members from 5 to 7):

Voting results:

- Total voting shares at the meeting: 12.578.023 shares
- Votes in favor: 12.578.023 shares, accounting for 100%
- Votes against: 0 shares, accounting for 0%
- Abstentions: 0 shares, accounting for 0%

Content 7:

1. Approval of the Report on the Settlement of Remuneration for BOD and SB Members in 2025:

It is proposed to settle the total salary and remuneration for the Board of Directors (BOD) and the Supervisory Board (SB) in 2025 at VND 1.006.400.000

Voting results:

- Total voting shares at the meeting: 12.578.023 shares



- Votes in favor: 12.577.123 shares, accounting for 99,99%
- Votes against: 0 shares, accounting for 0%
- Abstentions: 900 shares, accounting for 0,01%

2. Approval of the 2026 remuneration plan: Total salary and remuneration fund for the Board of Directors and Supervisory Board is VND 1.277.000.000

Voting results:

- Total voting shares at the meeting: 12.578.023 shares
- Votes in favor: 12.577.123 shares, accounting for 99,99%
- Votes against: 0 shares, accounting for 0%
- Abstentions: 900 shares, accounting for 0,01%

Content 8: Election of Additional Members to the Board of Directors for Term V (2024-2029):

The General Meeting approved the following matters:

1. The General Meeting heard Mr. Tran Trung Kien read the presentation introducing the personnel for the election of additional members to the Board of Directors for Term V (2024-2029):

1. The General Meeting heard Mr. Tran Trung Kien read the presentation introducing the candidates for the election of additional members to the Board of Directors for the 5th term (2024-2029):

1.1 Candidate Le Quang Huy was nominated according to document No. 0104/CV-LOGIGO-2026 of Logigo Technology Solutions Company, which currently owns 1,519,400 shares equivalent to 10.69% of the voting shares (the company published the information on its website on April 7, 2026).

1.2 Candidate Tran Minh Huynh was nominated according to document No. 52/PGCC-HĐTV of Petrolimex Construction and Trading Company Limited, which currently owns 8,005,611 shares equivalent to 56.34% of the voting shares (this case was introduced at the general meeting).

2. The General Meeting approved the list of additional members to the Board of Directors for term V (2024-2029):

- Candidates nominated and running for additional positions on the Board of Directors:

+ Mr. Le Quang Huy

+ Mr. Tran Minh Huynh

Voting results:

- Total voting shares at the meeting: 12.578.023 shares
- Votes in favor: 12.578.023 shares, accounting for 100%
- Votes against: 0 shares, accounting for 0%
- Abstentions: 0 shares, accounting for 0%

Content 9: Results of the by-election for additional members of the Board of Directors for term V (2024-2029):

No.	Full name	Title	Voting rate
1	Tran Minh Huynh	Member of the Board of Directors	100,05%
2	Le Quang Huy	Member of the Board of Directors	99,95%

Based on the Company Charter, current regulations, and the rules for the supplementary election of Board of Directors members for term V (2024-2029) held on April 17, 2026: the elected Board members are determined by the number of votes received, from highest to lowest, starting with the candidate with the highest number of votes until the required number of members is reached. Therefore, the above candidates have been entrusted by the General Meeting to represent shareholders on the Board of Directors for term V (2024-2029).

Content 10: Implementation of the Resolution

The Board of Directors, Supervisory Board, and Executive Board of the Company are responsible for implementing this resolution.

This resolution of the 2026 Annual General Meeting of Shareholders of Petrolimex International Trading Joint Stock Company takes effect from April 17, 2026 and will be published on the Company's website (www.pitco.com.vn) after the meeting for shareholders and investors to access.

**ON BEHALF OF THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

Chairman of the Board of Directors




TRẦN TRUNG KIÊN

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

INFORMATION DISCLOSURE STATEMENT

Dear: - State Securities Commission
- Ho Chi Minh City Stock Exchange

1/ Full name: Le Quang Huy

2/ Gender: Male

3/ Date of birth:

4/ Place of birth: Hanoi

5/ ID Card / Citizen ID No. (or Passport No.):

Date of issue: Place of issue: Police Department for Administrative
Management of Social Order

6/ Nationality: Vietnamese

7/ Ethnicity: Kinh

8/ Permanent address:

9/ Phone number:

10/ Email address:

11/ Name of the organization subject to information disclosure: Petrolimex Import-Export Joint Stock
Company

12/ Current position in the organization subject to information disclosure: **Member of the Board
of Directors**

13/ Current positions held in other organizations:

- Chairman of the Members' Council and Director at VietBase Co., Ltd.
- Director at Viet International Culture, Education and Human resources development Co., Ltd.
- Head of Science, Technology and Business Collaboration at Interdisciplinary institute for Culture, Language and Education Fostering (CLEF)
- Expert in Sustainable Aviation Fuel at Petrolimex Group

14/ Number of shares held: 0


15/ Shareholding commitments (if any): None

16/ List of related persons as prescribed in Clause 46, Article 4 of the Law on Securities dated
November 26, 2019: Attached list of related persons

17/ Related interests with the public company/public fund (if any): None

18/ Conflicting interests with the public company/public fund (if any): None

DECLARANT


Lê Quang Huy

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SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

INFORMATION DISCLOSURE STATEMENT

Dear: - State Securities Commission
- Ho Chi Minh City Stock Exchange

- 1/ Full name: Tran Minh Huynh
2/ Gender: Male
3/ Date of birth:
4/ Place of birth: Hanoi
5/ ID Card / Citizen ID No. (or Passport No.):
Date of issue: Place of issue: Police Department for
Administrative Management of Social Order
6/ Nationality: Vietnamese
7/ Ethnicity: Kinh
8/ Permanent address:
9/ Phone number:
10/ Email address:
11/ Name of the organization subject to information disclosure: Petrolimex Import-Export
Joint Stock Company
12/ Current position in the organization subject to information disclosure: **Member of the Board
of Directors/ General Director**
13/ Current positions held in other organizations: None
14/ Number of shares held: **176.217 shares**
15/ Shareholding commitments (if any): None
16/ List of related persons as prescribed in Clause 46, Article 4 of the Law on Securities dated
November 26, 2019: Attached list of related persons
17/ Related interests with the public company/public fund (if any): None
18/ Conflicting interests with the public company/public fund (if any): None

DECLARANT



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LIST OF INTERNAL PERSONNEL AND RELATED PARTIES OF PETROLIMEX INTERNATIONAL TRADING JOINT STOCK COMPANY (PIT)

(Attached to official document No. 1894 /SGDHCM-GS dated December 16, 2024, from the Ho Chi Minh City Stock Exchange)

Stock code: PIT

Company Name: Petrolimex International Trading Joint Stock Company

Record date: March 17, 2026

No	Stock Code	Full Name	Securities Trading Account (if any)	Position at Company	Relationship to Internal Personnel	ID Type (Citizen Identification Card/Passport/Business Registration)	ID Number	ID Issue Date	ID Issued By	Headquarters Address/Childtact Address	Date of resignation/appointment of NNB/becoming NQL
1	2	3		4	5	6	7	8	9	10	13
1	PIT	Tran Minh Huynh	VPS 867567	Board member/General Director		Citizen Identification Card			Administrative Police Department of Social Order		17/4/2026
1.01	PIT	Tran Hoang Bao Son			Son	Citizen Identification Card					
1.02	PIT	Tran Hoang Bao Nam			Son	Citizen Identification Card					
1.03	PIT	Tran Minh Hoa			Brother	Citizen Identification Card			Administrative Police Department of Social Order		
1.04	PIT	Tran Thi Hong			Sister	Citizen Identification Card			Administrative Police Department of Social Order		
1.05	PIT	Duong Thi Van			Sister - in - law	Citizen Identification Card			Administrative Police Department of Social Order		
1.06	PIT	Le Phuong Anh			Wife	Citizen Identification Card			Administrative Police Department of Social Order		
1.07	PIT	Le Xuan Huu			father-in-law	Citizen Identification Card			Administrative Police Department of Social Order		
1.08	PIT	Nguyen Thi Bich Ha			Mother-in-law	Citizen Identification Card			Administrative Police Department of Social Order		
1.09	PIT	Le Duc Anh			Brother-in-law	Citizen Identification Card			Administrative Police Department of Social Order		
1.10	PIT	Le Vy			Sister-in-law	Citizen Identification Card			Administrative Police Department of Social Order		
1.11	PIT	Son Thi Ngoc Han			Mother Step-in-law	Citizen Identification Card			Administrative Police Department of Social Order		
2	PIT	Le Quang Huy		Board member		Citizen Identification Card			Administrative Police Department of Social Order		17/4/2026
2.01	PIT	Le Quang Hung			Father	Citizen Identification Card			Administrative Police Department of Social Order		
2.02	PIT	Ngo Minh Thuy			Mother	Citizen Identification Card			Administrative Police Department of Social Order		
2.03	PIT	Ba Thi Thu Hue			Wife	Citizen Identification Card			Administrative Police Department of Social Order		



2.04	PIT	Le Nhat Hue Linh				Daughter	Citizen Identification Card						
2.05	PIT	Le Nhat Hue Vy				Daughter	Citizen Identification Card						
2.06	PIT	Ba Ngoc Khanh				father-in-law	Citizen Identification Card				Administrative Police Department of Social Order		
2.07	PIT	The Thi Chat				Mother-in-law	Citizen Identification Card				Administrative Police Department of Social Order		
2.08	PIT	Ba Thi Thu Hien				Sister-in-law	Citizen Identification Card				Administrative Police Department of Social Order		
2.09	PIT	Ba Ngoc Cuong				Brother-in-law	Citizen Identification Card				Administrative Police Department of Social Order		
2.10	PIT	VietBase Limited Liability Company				Chairman of the Board of Members and Director	Business Registration Certificate				Business Registration Office Hanoi Department of Finance		
2.11	PIT	Vietnam International Culture, Education and Human Resources Development Company Limited				Manager	Business Registration Certificate				Department of Planning and Investment Hanoi		
2.12	PIT	CLEF Institute for Cultural, Language and Educational Development Research				Head of the Science, Technology and Business Networking Committee	Certificate of Registration for Scientific and Technological Activities				Ministry of Science and Technology		